THIS DOCUMENT AND THE ENCLOSED FORM OF PROXY ARE IMPORTANT AND REQUIRE YOUR IMMEDIATE ATTENTION. If you are in any doubt as to the action you should take, you are recommended to seek advice from your own stockbroker, bank manager, solicitor, accountant or other financial adviser authorised pursuant to the Financial Services and Markets Act 2000 if you are resident in the United Kingdom or, if not, from another appropriately authorised independent financial adviser.

If you have sold or otherwise transferred all of your shares in Sabien Technology Group Plc, please send this document and the accompanying form of proxy at once to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected, for delivery to the purchaser or transferee.

THIS DOCUMENT SHOULD BE READ IN CONJUNCTION WITH THE NOTICE OF ANNUAL GENERAL MEETING OF THE COMPANY SET OUT AT THE END OF THIS DOCUMENT.

SABIEN TECHNOLOGY GROUP PLC

(a company incorporated in England and Wales and registered with number 05568060)

NOTICE OF ANNUAL GENERAL MEETING

Your attention is drawn to the letter from the Chairman of Sabien Technology Group Plc.

Notice of the Annual General Meeting of the Company to be held at 11.00 a.m. on Thursday 14 October 2021 at **Peterhouse Capital Limited, 80 Cheapside, London, EC2V 6EE**, is set out at the end of this document. Shareholders are requested to return the enclosed form of proxy which, to be valid, must be completed and returned in accordance with the instructions printed thereon so as to be received as soon as possible by the Company's registrars, Share Registrars Limited, The Courtyard, 17 West Street, Farnham, Surrey GU9 7DR, or by e-mail to voting@shareregistrars.uk.com, but in any event so as to be received by the registrars not later than 11.00 a.m. on Tuesday 12 October 2021.

In light of the ongoing COVID 19 outbreak, whilst shareholders are welcome to attend the Annual General Meeting in person, the Company encourages all Shareholders to submit their form of proxy appointing the chairman of the Annual General Meeting as proxy. Shareholders will also be able to attend the Annual General Meeting by videoconference and those Shareholders who wish to do so should contact Ed Sutcliffe at investors@sabientech.co.uk to request the dial in details.

This document does not constitute or form part of any offer or invitation to sell or issue, or any solicitation of any offer to acquire, purchase or subscribe for any securities. This document has not been examined or approved by the Financial Conduct Authority or the London Stock Exchange or any other regulatory authority.

DEFINITIONS

Act the Companies Act 2006

Annual General Meeting, Meeting or AGM the annual general meeting of the Company convened for

11.00 a.m. on Thursday 14 October 2021 and any adjournment thereof, notice of which is set out at the end of

this document

Board or **Directors** the directors of the Company at the date of this document

whose names are set out on page 3 of this document

Company or Sabien Sabien Technology Group Plc

Ordinary Shares 14,574,260 Ordinary Shares of £0.03

Notice the notice convening the Annual General Meeting which is

set out at the end of this document

Resolutions the resolutions set out in the Notice

Shareholders holders of Ordinary Shares

Sabien Technology Group Plc

(incorporated in England and Wales and registered with number 05568060)

Directors: R Parris (Chairman) C Goodfellow R McGregor-Smith E Sutcliffe Registered Office: 71-75 Shelton Street London WC2H 9JQ

14 September 2021

To the Shareholders:

Dear Shareholder

1 Introduction

You will find enclosed with this letter the formal Notice convening the Annual General Meeting of the Company for 11.00 a.m. on Thursday 14 October 2021 to be held at Peterhouse Capital Limited, 80 Cheapside, London, EC2V 6EE and a Form of Proxy.

2 Action to be Taken

A Form of Proxy for use at the Annual General Meeting is enclosed. If you are a holder of shares in the Company you are advised to complete and return the form in accordance with the instructions printed on it so as to arrive at the Company's registrars, Share Registrars Limited, The Courtyard, 17 West Street, Farnham, Surrey GU9 7DR, or by e-mail to voting@shareregistrars.uk.com as soon as possible, but in any event no later than 11.00 a.m. on Tuesday 12 October 2021.

3 Recommendation

The Directors consider the Resolutions to be proposed at the Annual General Meeting to be in the best interests of the Company and its members as a whole and are most likely to promote the success of the Company for the benefit of its members as a whole. Accordingly the Directors unanimously recommend members to vote in favour of all the Resolutions to be proposed at the Annual General Meeting as they intend to do in respect of their holdings of 1,506,460 Ordinary Shares representing 10.30 per cent of the Company's Ordinary Share capital.

4 **COVID 19**

In light of the ongoing COVID 19 outbreak, whilst shareholders are welcome to attend the Annual General Meeting in person, the Company encourages all Shareholders to submit their form of proxy appointing the chairman of the Annual General Meeting as proxy. Shareholders will also be able to attend the Annual General Meeting by videoconference and those Shareholders who wish to do so should contact Ed Sutcliffe at investors@sabientech.co.uk to request the dial in details.

Yours faithfully

Richard Parris Chairman

Explanation of Resolutions

Resolutions numbered 1 and 2 will be proposed as ordinary resolutions (which means that, for each resolution to be passed, more than 50 per cent. of the votes cast must be in favour of the resolution).

Resolution 1: Receiving the report and accounts

The Directors are required to present to shareholders at the Annual General Meeting the audited accounts of the Company and the report of the Directors and auditor, for the year ended 30 June 2021.

Resolution 2: Appointment and remuneration of the auditor

The resolution proposes the re-appointment of the Company's existing auditors, Moore Kingston Smith LLP, until the conclusion of the next general meeting of the Company at which accounts are laid and gives authority to the directors to determine the auditors' remuneration.

Sabien Technology Group Plc

(a company incorporated in England and Wales and registered with number 05568060)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the **ANNUAL GENERAL MEETING** of **SABIEN TECHNOLOGY GROUP PLC** (the "**Company**") will be held at Peterhouse Capital Limited, 80 Cheapside, London, EC2V 6EE, at 11.00 a.m. on Thursday 14 October 2021 for the purpose of considering and, if thought fit, passing the following resolutions.

Resolutions numbered 1 and 2 will be proposed as ordinary resolutions (which means that, for each resolution to be passed, more than 50 per cent. of the votes cast must be in favour of the resolution).

Capitalised terms not otherwise defined in this notice of Annual General Meeting shall have the meaning given to them in the circular to the holders of Ordinary Shares dated 14 September 2021 to which this notice of Annual General Meeting is attached.

ORDINARY BUSINESS

Ordinary Resolutions

- 1. **TO** receive and consider the annual accounts of the Company for the year ended 30 June 2021, and the reports of the directors and auditors thereon.
- 2. **TO** re-appoint Moore Kingston Smith LLP as auditors of the Company to hold office from the conclusion of this annual general meeting until the conclusion of the next general meeting of the Company at which accounts are laid and to authorise the directors to determine their remuneration.

Registered Office 71-75 Shelton Street London WC2H 9JQ **BY ORDER OF THE BOARD**Edward Sutcliffe
Company Secretary

Dated: 14 September 2021

Notes:

Entitlement to attend and vote

- 1. Only those members registered on the Company's register of members at:
 - 11 a.m. on Tuesday 12 October 2021; or
 - if this Meeting is adjourned, 48 hours (such 48-hour period excluding non-working days) prior to the time of the adjourned meeting,

shall be entitled to attend and vote at the Meeting.

Attending in person

If you wish to attend the Meeting in person, please bring appropriate identification with you (e.g. passport or driving licence).

Appointment of proxies

- 3. If you are a member of the Company at the time set out in note 1 above, you are entitled to appoint a proxy to exercise all or any of your rights to attend, speak and vote at the Meeting and you should have received a proxy form with this notice of meeting. You can only appoint a proxy using the procedures set out in these notes and the notes to the proxy form.
- 4. A proxy does not need to be a member of the Company but must attend the Meeting to represent you. Details of how to appoint the Chairman of the Meeting or another person as your proxy using the proxy form are set out in the notes to the proxy form. If you wish your proxy to speak on your behalf at the Meeting you will need to appoint your own choice of proxy (not the Chairman) and give your instructions directly to them.
- 5. You may appoint more than one proxy provided each proxy is appointed to exercise rights attached to different shares. You may not appoint more than one proxy to exercise rights attached to any one share. To appoint more than one proxy, please photocopy the proxy form the required number of times.

A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the resolution. If no voting indication is given, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the Meeting.

Appointment of proxy using hard copy proxy form

- 6. The notes to the proxy form explain how to direct your proxy how to vote on each resolution or withhold their vote.
- 7. To appoint a proxy using the proxy form, the form must be:
 - completed and signed;
 - sent or delivered to Share Registrars Limited at The Courtyard, 17 West Street, Farnham, Surrey GU9 7DR or by e-mail to voting@shareregistrars.uk.com; and
 - received by Share Registrars Limited no later than 11 a.m. on Tuesday 12 October 2021.

In the case of a member which is a company, the proxy form must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company.

Any power of attorney or any other authority under which the proxy form is signed (or a duly certified copy of such power or authority) must be included with the proxy form.

Appointment of proxies through CREST

REST members who wish to appoint a proxy or proxies by utilising the CREST electronic proxy appointment service may do so for the Meeting and any adjournment(s) of it by using the procedures described in the CREST Manual (available from https://www.euroclear.com/site/public/EUI). CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.

In order for a proxy appointment made by means of CREST to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & Ireland Limited's ("EUI") specifications and must contain the information required for such instructions, as described in the CREST Manual. The message must be transmitted so as to be received by the issuer's agent (ID 7RA36) by 11 a.m. on Tuesday 12 October

2021. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST.

CREST members and, where applicable, their CREST sponsors or voting service providers should note that EUI does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

Appointment of proxy by joint members

9. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior)

Changing proxy instructions

10. To change your proxy instructions simply submit a new proxy appointment using the methods set out above. Note that the cut-off time for receipt of proxy appointments (see above) also apply in relation to amended instructions; any amended proxy appointment received after the relevant cut-off time will be disregarded.

Where you have appointed a proxy using the hard-copy proxy form and would like to change the instructions using another hard-copy proxy form, please contact Share Registrars Limited at The Courtyard, 17 West Street, Farnham, Surrey GU9 7DR.

If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence.

Termination of proxy appointments

11. In order to revoke a proxy instruction, you will need to inform the Company by sending a signed hard copy notice clearly stating your intention to revoke your proxy appointment to Share Registrars Limited at The Courtyard, 17 West Street, Farnham, Surrey GU9 7DR. In the case of a member which is a company, the revocation notice must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Any power of attorney or any other authority under which the revocation notice is signed (or a duly certified copy of such power or authority) must be included with the revocation notice.

The revocation notice must be received by Share Registrars Limited no later than 11 a.m. on Tuesday 12 October 2021.

Appointment of a proxy does not preclude you from attending the Meeting and voting in person. If you have appointed a proxy and attend the Meeting in person, your proxy appointment will automatically be terminated.

Corporate representatives

12. A corporation which is a member can appoint one or more corporate representatives who may exercise, on its behalf, all its powers as a member provided that no more than one corporate representative exercises powers over the same share.

Issued shares and total voting rights

13. As at 4.00 p.m. on 10 September 2021, the last practicable date before this notice of meeting, the Company's issued share capital comprised 14,574,260 ordinary shares of 3 pence each, 44,004,867 deferred shares of 4.5 pence each, and 190,254,867 new deferred shares of 0.49 pence each. Deferred shares carry no right to attend or vote at a general meeting of the Company. Each ordinary share carries the right to one vote at a general meeting of the Company and, therefore, the total number of voting rights in the Company as at 10 September 2021 is 14,574,260.

Questions at the Meeting

- 14. Under section 319A of the Companies Act 2006, the Company must answer any question you ask relating to the business being dealt with at the meeting unless:
 - answering the question would interfere unduly with the preparation for the meeting or involve the disclosure of confidential information;

- the answer has already been given on a website in the form of an answer to a question; or
- it is undesirable in the interests of the Company or the good order of the meeting that the question be answered.

Communication

- 15. Except as provided above, members who have general queries about the AGM should use the following means of communication (no other methods of communication will be accepted):
 - calling Share Registrars Limited on 01252 821390 or +44 1252 821390, if calling from overseas (calls are charged at your network provider's standard rates). Lines are open 9.00 a.m. 5.30 p.m. Monday to Friday. You may write to Share Registrars Limited at The Courtyard, 17 West Street, Farnham, Surrey GU9 7DR.

You may not use any electronic address provided either:

- in this notice of annual general meeting; or
- any related documents (including the chairman's letter and proxy form),

to communicate with the Company for any purposes other than those expressly stated.